

## Radicalisation Policy

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### What is radicalisation and why do I need to know?

bespoke Cleaning Services is fully committed to safeguarding and promoting the welfare of all pupils in educational establishments (Universities, Colleges, Academies and Schools), and in other commercial premises (where they clean) and they recognise that safeguarding against radicalisation is no different from safeguarding against any other vulnerability.



Radicalisation means the process where someone is lead, to adopt extreme political, social or religious ideals and aspirations. Extremism is defined as the holding of extreme political or religious views. Also included in the definition of extremism is calls for the death of members of our armed forces.

The main aims of this policy statement are to

- Make sure that the cleaning team are fully engaged in being vigilant about radicalisation
- Help them not to hold the view that such issues will “not happen here”
- To ensure that they understand that all pupils and young adults must be kept safe from harm.

Respect, tolerance and diversity should be encouraged. Children and young adults especially, can share their views and recognise that they are entitled to have their own different beliefs, but these should not be used to influence others.

The cleaning team should look out for vocal and/or active opposition to fundamental British values, including democracy, the rule of law, individual liberty, mutual respect and tolerance of different faiths and beliefs. Also included in the definition of extremism is calls for the death of members of our armed forces.

Example of a bespoke employee having received and understood training on radicalisation:

**I have received training on the above subjects and confirm I understand the job requirements of a Cleaning Operative role within bespoke Cleaning Services Ltd.**

Name:	Contract:
Signature:	Date:
Contract Manager’s Signature:	



This statement has been approved by the organisations Managing Director who will review and update it annually.

**Managing Director's name: Jackie Woodall**

**Date: 12.10.22**

**Signature:**

**Personnel Director's name: Anna Symes**

**Date: 12.10.22**

**Signature:**

